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ASSOCIATION DES PARENTS

Crèches & Garderies – Bruxelles

NOTE FOR THE ATTENTION OF

MR ITALIANER, SECRETARY-GENERAL, SG
MR ROMERO REQUENA, DIRECTOR-GENERAL, LS
MR PLEWA, DIRECTOR-GENERAL, DG AGRI
MS CALVIÑO, DIRECTOR-GENERAL, DG BUDG
MR DELBEKE, DIRECTOR-GENERAL, DG CLIMA
MR VIOLA, DIRECTOR-GENERAL, DG CNECT
MR PESONEN, DIRECTOR-GENERAL, DG COMM
MR LAITENBERGER, DIRECTOR-GENERAL, DG COMP
MR MANSERVISI, DIRECTOR-GENERAL, DG DEVCO
MR MARTIKONIS, DIRECTOR-GENERAL, DG DGT
MS INGESTAD, DIRECTOR-GENERAL, DG DIGIT
MS REICHERTS, DIRECTOR-GENERAL, DG EAC
MR BUTI, DIRECTOR-GENERAL, DG ECFIN
MS PARIAT, DIRECTOR-GENERAL, DG ECHO
MR SERVOZ, DIRECTOR-GENERAL, DG EMPL
MR RISTORI, DIRECTOR-GENERAL, DG ENER
MR CALLEJA CRESPO, DIRECTOR-GENERAL, DG ENV
MS KOTZEVA, DIRECTOR-GENERAL (ACTING), DG ESTAT
MR GUERSENT, DIRECTOR-GENERAL, DG FISMA
MS EVANS, DIRECTOR-GENERAL, DG GROW
MR RUETE, DIRECTOR-GENERAL, DG HOME
MS SOUKA, DIRECTOR-GENERAL, DG HR
MR MASON, DIRECTOR-GENERAL (ACTING), IAS
MR SUCHA, DIRECTOR-GENERAL, JRC
MS ASTOLA, DIRECTOR-GENERAL, DG JUST
MR AGUIAR MACHADO, DIRECTOR-GENERAL, DG MARE
MR HOLOLEI, DIRECTOR-GENERAL, DG MOVE
MR DANIELSSON, DIRECTOR-GENERAL, DG NEAR
MR KESSLER, DIRECTOR-GENERAL, OLAF
MR STROHMEIER, DIRECTOR-GENERAL, OP
MR LEMAÎTRE, DIRECTOR-GENERAL, DG REGIO
MR SMITS, DIRECTOR-GENERAL, DG RTD
MR PRATS MONNE, DIRECTOR-GENERAL, DG SANTE
MS FINK-HOOIJER, DIRECTOR-GENERAL, DG SCIC
MR QUEST, DIRECTOR-GENERAL, DG TAXUD
MR DEMARTY, DIRECTOR-GENERAL, DG TRADE

Subject: Afterschool childcare facilities in your building(s)

Dear Madam, Dear Sir,

We are writing to you on behalf of the Parents' Association of the Commission's daycare and afterschool childcare in Brussels. It is run by a committee of elected volunteer parents and aims at ensuring that parents' views and concerns are heard by the management of the Commission's

daycare and afterschool childcare facilities. We have regular meetings with the responsible OIB managers to discuss day-to-day issues and take part as observers in meetings of the joint committee that oversees the daycare and afterschool childcare centres ("COCEPE").

One of the main issues that parents working in your services have been constantly raising with us and that we have therefore already brought to the Commission's attention, including at the level of the College of Commissioners, is the **lack of places in the Commission's daycare and afterschool childcare facilities**.

More particularly, your staff's demand for **afterschool childcare places** in the facilities run by the Commission (commonly known as "GPS" for garderies post-scolaires) has been increasing year after year, without a matching increase in the offer, and it is therefore **no longer possible to offer a place to each child**. As you can imagine, this creates considerable organisational problems for parents, who are primarily expatriates without a family network in Belgium.

Yet, it is in the interest of the Commission to offer a quality childcare service to its staff, in order to **foster a more engaged and productive workforce**. Some DGs have since long already capitalised on this by hosting afterschool childcare facilities in their buildings (DG ENV and DG CLIMA in Beaulieu, DGT in rue de Genève).

It is therefore urgent to find short- and middle-term solutions to meet the increasing demand from your staff, the obvious solution being the provision of more places. According to the OIB, the main challenge is not a budgetary one, but to **identify suitable facilities** that meet the requirements to accommodate children in afterschool childcare. The Commission's current real estate portfolio is already quite extensive, and building on the examples set by DG ENV, DG CLIMA and DGT, the Parents' Association is convinced that suitable facilities can readily be identified therein.

This is why the Parents' Association would like to kindly ask you whether you would agree in principle to set up an afterschool childcare in the building(s) where your DG is located, or to extend these facilities in case your building already hosts GPS.

To illustrate the requirements, afterschool childcare facilities are generally open for a **limited part of the working day** and only a **minor part of the building would be needed** to accommodate a few afterschool classes.

If our proposal finds your agreement, the OIB will be contacted to evaluate the feasibility of setting up an afterschool childcare facility within your building(s).

We thank you in advance for your consideration and remain at your disposal to discuss in more detail the solutions that can be explored regarding this matter.

Yours sincerely,

The Parents' Association

Cc: M. Mouligneau, M. Seguinot, J. Marteau, C. Bardoux, P. Loop, J. Pasternak (OIB) Directors of Executive Agencies in Brussels

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Crèches and Childcare 2017

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As parents with children in the childcare facilities in Brussels, we work to make parents' views heard on the decisions that affect their children.
Get in touch to share information or in case of queries or problems related to the crèches/childcare facilities for our children.

We invite you to join and contribute to our Yammer site: www.yammer.com/adp-creche-garderie